Godrej Infotech Ltd.

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CIN: U32100MH1997PLC106135

14th April, 2023

GITL/HRD/POLICY/2023/010

Corporate Environmental Policy

Godrej is committed to sustainable development and responsible corporate citizenship. It is our endeavour to pursue continual improvement towards the goal of environmental excellence in all facets of our business, from the forest to finished product. Accordingly, we have adopted the following Environmental Policy Statement for our business.

Whilst upholding our tradition of quality and craftsmanship built over more than a century, and meeting our commitment of profitability growth through sustainable development, we shall ensure that our operations comply with all local and national legislations and regulations, legal agreements and other requirements applicable to us, with emphasis on:

- > Institutionalization of environmentally responsible work practices.
- > Conservation of water, energy, raw materials and natural resources.
- > Application of waste management hierarchy of prevention of pollution, reduction of waste generation at source, reuse and recycling.
- > Disposal of waste in scientific and environmentally responsible manner.
- > Protection, conservation and enhancement of green cover and biodiversity.
- > Improvement in environmental awareness amongst all our employees, contractors, vendors, customers, neighbours and public.

We will assess the risk of our operations and implement systems to prevent and respond to emergencies. We will promote awareness by developing managers and employees who are empowered and accountable to ensure environmental protection.

This policy will be communicated to all our employees and business associates and made available to interested parties and public.

For Godrej Infotech Ltd.

Ajay Pimparkar Chief Executive Officer

Date: 14-04-2023

